



WASHINGTON TOWNSHIP

MUNICIPAL OFFICES
MORRIS COUNTY
LONG VALLEY, NJ 07853

43 Schooley's Mtn. Rd.
908-876-3315
Fax 908-876-5138

May 28, 2010

Matthew J. Giacobbe, Esquire, Partner
Scarinci Hollenbeck
1100 Valley Brook Avenue
P.O. Box 790
Lyndhurst, New Jersey 07071-0790

Re: International Brotherhood of Teamsters, Local 469
Collective Bargaining Agreement
Addendum to the Contract and Memorandum of Understanding

Dear Matt:

At the March 16, 2009 Washington Township Committee meeting, the Committee adopted Resolution #R-58-09, authorizing the execution of a contract with the International Brotherhood of Teamsters, Local 469 for a period from January 1, 2008 to December 31, 2011. A copy of the Addendum to the Contract and Memorandum of Understanding are attached for your records.

If you have any questions, please feel free to contact our office. Thank you.

Very truly yours,

Deborah A. Burd
Assistant Administrator

DAB/jlm

Enclosures

cc: Public Employment Relations Commission
Scott Frech, Superintendent, Department of Public Works
Kevin Lifer, Chief Financial Officer



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ADDENDUM TO THE CONTRACT
BETWEEN
TEAMSTERS UNION LOCAL 469
AND
THE TOWNSHIP OF WASHINGTON, MORRIS COUNTY

WHEREAS, the Governor has ruled that all state and local municipal government employees must contribute 1 ½% of their salaries towards their health benefit premium effective May 21, 2010 or after the expiration of any binding Union contracts. Although exempt under the terms of their contract until the December 31 2011, expiration date, the Teamster's Union Local 469 has agreed to contribute 1 ½% of their salary towards their health benefits starting May 21, 2010.

IN CONSIDERATION OF good labor relations, it is agreed that Teamsters Union Local 469 will be exempt from any lay offs until December 31, 2011.

IT IS FURTHER UNDERSTOOD that this addendum voids and replaces Article 13 Section H. and now becomes part of the January 1, 2008 – December 31, 2011 contract.

TEAMSTERS UNION LOCAL 469

Brian M. Linnick

Dated: _____

TOWNSHIP OF WASHINGTON

Kenneth A. Short
Kenneth Short, Mayor

Dianne S. Gallets
Dianne S. Gallets, Township Administrator



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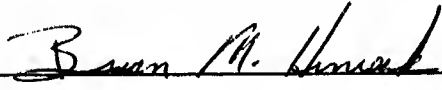
MEMORANDUM OF UNDERSTANDING

WHEREAS, the Teamsters Union Local 469, has agreed to take one (1) furlough day or eight (8) hours without pay, and

IN CONSIDERATION OF good labor relations, it is agreed that this furlough day can be taken in full or incrementally between July 1, 2010 and December 31, 2010 with proper notice to the DPW Superintendent.

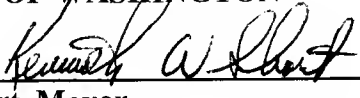
IT IS FURTHER understood that the above is strictly on a non-precedent setting basis.

TEAMSTERS UNION LOCAL 469



Dated: _____

TOWNSHIP OF WASHINGTON



Kenneth Short, Mayor



Dianne S. Gallets, Township Administrator